

Person Responsible

The person responsible for this policy is the Chief Executive Officer, and this policy has been approved by Movo Partnership's board of directors.

Background

Our business, Movo Partnership Ltd is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015. This statement relates to the financial year ending 30TH June 2026.

As our business has a turnover of less than £36 million, we do not have a direct legal obligation to produce a modern slavery statement. However:

- a. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation;
- b. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

- a. We confirm that within our own business, no relevant offence relating to slavery or human trafficking has been committed.
- b. We have made enquiries of businesses that supply directly to us, and we are confident that no relevant offence is committed in that business.
- c. Insofar as it was reasonably practicable, we have examined our supply chains and that we found no evidence of slavery or human trafficking.

Our Business

Our business, Movo Partnership Ltd, is a UK-based insurance broker network that helps independent insurance brokers start, run, and grow their businesses. It provides central support services such as compliance, insurer access, claims support, training, and operational administration, allowing brokers to focus on serving clients while operating under Movo's regulatory framework.

Movo is majority owned by AUB group, and Movo is aligned with AUB's group modern slavery statement. Our policy is intended to show the approach of Movo's management team to modern slavery.

Business Structure

Our organisation employs 57 staff members and operates from three locations across the United Kingdom, supported by 23 flexible hybrid / home-working (WFH) members. The business operates as a single business unit within the UK and is overseen by a structured management team.

The reporting structure is designed to ensure clear accountability and effective communication throughout the organisation. Employees report directly to their Line Managers, who are responsible for the day-to-day management of their teams. Line Managers report to Senior Managers, who provide operational oversight and strategic direction. Senior Managers are accountable to the Board of Directors, which has overall responsibility for governance, business performance, and decision-making.

This structure enables clear lines of responsibility, promotes efficient management across all locations, and supports consistent delivery of services throughout the organisation.

Countries of Operation

Movo only operates in the United Kingdom. All staff are based in the United Kingdom though administrative support may be provided by external agencies based in South Africa.

All office locations are based in the United Kingdom, and the majority of our direct suppliers are based in the United Kingdom.

Recruitment

Movo ensures all UK based employees have the right to work in the UK. Movo follows robust recruitment processes and ensures all UK legislation relevant to an employer is followed, such as adherence to minimum wage requirements etc.

We consider the risk of modern slavery occurrences within our direct employee workforce to be low, due to both the industry and jurisdictions in which we operate presenting a low inherent risk of forced labour, child labour and other forms of modern slavery. The key factors that support a low-risk rating in the professional services industry include the office-based nature of work; low proportion of characteristically vulnerable workers typically found within the workforce and the higher level of skill required to perform the work within the financial services sector.

Where any external agencies support resourcing needs appropriate Due Diligence is carried out to ensure the external agencies are not engaged in modern slavery. Arrangements are in place to oversee the relationship with the entity based in South Africa.

Policies & Training

Movo maintains various policies which are intended to reduce the risk of modern slavery. These include:

- Code of Conduct

- Whistleblowing policy
- Employee handbook
- Outsourcing and Third-Party Contracts policy

Supply Chain

Our supply chain is limited, straightforward, and considered low risk. As a service-based organisation operating solely within the United Kingdom, we do not manufacture products, source raw materials, or sell goods through third parties. Though we acknowledge that our suppliers will have their own supply chains.

Our key suppliers provide essential services that support the operation of our three office locations and remote workforce. These suppliers are based and operate within the United Kingdom and include:

- Information Technology (IT) and Software Services - provision of hardware, software, technical support, cloud services, and cybersecurity solutions.
- Telecommunications and Internet Services - provision of Wi-Fi, broadband, and communication services to support office operations and home-working employees.
- Utilities Providers - supply of electricity, gas, and water services for our office locations.
- Facilities and Cleaning Services - office cleaning and maintenance services to ensure a safe and professional working environment.

As our direct suppliers are predominantly UK-based service providers the overall supply chain is relatively short and transparent. Consequently, we consider the risk of modern slavery and other supply chain-related issues to be low.

We understand that certain industries and regions present a higher risk of modern slavery and labour exploitation. As an insurance broker, we do not believe our core supply chain operates within these sectors that are generally considered high risk, such as mining, manufacturing, agriculture or extractive industries. Our supply chain primarily consists of professional services, technology providers, insurers and office-based suppliers.

Nevertheless, we remain committed to preventing modern slavery in all business we conduct ourselves in. We also encourage all employees to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.